



ENDURANCE TECHNOLOGIES LIMITED

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Website: www.endurancegroup.com
CIN No. L34102MH1999PLC123296

23rd June, 2025

BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001
BSE Code: 540153

National Stock Exchange of India Limited,
Exchange Plaza, Bandra-Kurla Complex,
Bandra (E), Mumbai - 400 051
NSE Code: ENDURANCE

Sub.: Intimation of change in the Senior Management Personnel of the Company

Ref.: Regulation 30 read with Part A of Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir / Madam,

In accordance with Regulation 30 of the Listing Regulations read with the SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 ("SEBI Circular"), we hereby inform that Mr. Jignesh Gandhi has been elevated to President - Marketing and Business Development. This has been announced by the Company on 20th June, 2025. In accordance with the Nomination and Remuneration Policy of the Company, he is categorised as Senior Management Personnel.

Details required in terms of the Listing Regulations and the SEBI Circular are enclosed as **Annexure – I**.

You are requested to take note of the same.

Thanking you,

Yours faithfully,
For **Endurance Technologies Limited**

Sunil Lalai
Company Secretary, Compliance Officer and Head – Legal
Membership No.: A8078

Encl.: As above



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Annexure - I
Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sr. No.	Particulars	Details
1.	Reason for change	Following the promotions declared by the Company on 20 th June, 2025, Mr. Jignesh Gandhi has been elevated to the 'President' cadre and is categorised as Senior Management Personnel ("SMPs") in accordance with the Nomination and Remuneration Policy of the Company.
2.	Date of appointment	Based on the annual performance evaluation process of the Company, he has been promoted to management cadre (Grade M8). Revision in remuneration and other benefits / perquisites shall be applicable with effect from 1 st April, 2025.
3.	Term of appointment	Services of the Mr. Gandhi shall continue to be governed as per the existing terms and conditions of employment with the Company.
4.	Brief profile	Mr. Gandhi is a Production Engineer (B.E.) with over 29 years of extensive experience in automotive industry, both in domestic and international markets. For the past seven years, he has been associated with the Company as Head of Marketing and Business Development. In his leadership role, he is responsible for managing end-to-end marketing and business development functions. His job profile includes defining, standardising and automating key processes to drive efficiency and effectiveness across operations. Mr. Gandhi plays a key role in cultivating and maintaining senior-level relationships with OEMs while building robust professional network to foster long-term strategic partnership. He is actively engaged in assimilating strategic market intelligence and customer insights to support short-term and long-term strategies. Additionally, he supports Regional and Key Account teams in high-impact events and strategic contract negotiations to strengthen Company's market presence and accelerate business growth.