



ENDURANCE TECHNOLOGIES LIMITED

CIN: L34102MH1999PLC123296

Regd. Off.: E-92, MIDC Industrial Area, Waluj, Chh. Sambhajinagar – 431 136,
Maharashtra

Phone No.: 0240 2569737, **Fax No.:** 0240 2569703

Website: www.endurancegroup.com; **E-mail:** investors@endurance.co.in

Date: 30th June, 2025

Dear Shareholder(s),

Subject: Communication for deduction of tax at source from dividend for the financial year 2024-25

We are pleased to inform you that the Board of Directors of the Company at its meeting held on 15th May, 2025, has recommended dividend of Rs. 10 per equity share of face value Rs. 10 each (100%), for the financial year ended 31st March, 2025. The payment of dividend is subject to approval of shareholders at the ensuing Twenty Sixth Annual General Meeting of the Company to be held on Wednesday, 13th August, 2025.

As per the Income-tax Act, 1961 ("Act"), as amended by the Finance Act, 2020, dividend paid or distributed by the Company, after 1st April, 2020, shall be taxable in the hands of the shareholders. The Company shall, therefore, be required to deduct tax at source ("TDS") at the prescribed rates, applicable to each category of shareholders, at the time of making payment of dividend.

This communication provides the applicable TDS provisions under the Act for Resident and Non-Resident Shareholder categories. The shareholders are required to take note of the applicable TDS rates and provide the relevant documents to the Company for their respective categories, as applicable.

Section A: For all shareholders – Updating of details, as applicable

All shareholders are requested to ensure that the below information and details are completed and / or updated, as applicable, in their respective demat account(s) maintained with the Depository participant(s), on or before the Record Date i.e. Friday, 1st August, 2025.

Kindly note that the following information and details, if already registered with the Depositories viz. National Securities Depository Limited or Central Depository Services (India) Limited, as the case may be, will be relied upon by the Company, for the purpose of complying with the applicable TDS provisions:

- i. Valid Permanent Account Number ("PAN").
- ii. Residential status as per the Act i.e. Resident or Non-Resident, for the financial year ("FY") 2025-26.
- iii. Category of the shareholder viz. Mutual Fund, Insurance Company, Alternate Investment Fund ("AIF") Category I and II, AIF Category III, Government (Central / State Government), Foreign Portfolio Investor ("FPI") / Foreign Institutional Investor ("FII"): Foreign Company, FPI / FII: Others (being Individual, Firm, Trust,



Artificial Juridical Person, etc.), Individual, Hindu Undivided Family (“HUF”), Firm, Limited Liability Partnership (“LLP”), Association of Persons (“AOP”), Body of Individuals (“BOI”) or Artificial Juridical Person, Trust, Domestic Company, Foreign Company, Overseas Corporate Bodies, etc.

iv. E-mail address.

v. Residential Address (including country).

* As per Section 139AA of the Act, every person who has been allotted a PAN and who is eligible to obtain Aadhaar, shall be required to link the PAN with Aadhaar. In case of failure to comply with this requirement, the PAN allotted shall be deemed to be invalid / inoperative and tax shall be deducted at the rate of 20% as per the provisions of Section 206AA of the Act. The Company will be using functionality of the Income Tax Department for the above purpose.

Section B: TDS provisions and documents required, as applicable, for relevant category of shareholder(s)

Shareholders are requested to take note of the TDS rates, document(s), if any, are required to be submitted to the Company / RTA by Friday, 1st August, 2025, mentioning their respective category, in order to comply with the applicable TDS provisions.

I. For Resident shareholders

Tax would be deducted at source under Section 194 of the Act, at a rate of 10% on the amount of dividend where shareholders have registered their valid PAN with their respective Depositories and TDS would be deducted at the rate of 20% for cases wherein:

- a) shareholders do not have PAN or have not registered their valid PAN as mentioned above; or
- b) shareholders have not linked their Aadhaar with their PAN within prescribed timeline rendering the PAN as invalid.

A. Resident Individual Shareholders

No tax shall be deducted in the case of a resident individual shareholder, if:

- i. Total dividend amount to be received by them during the FY 2025-26, does not exceed Rs. 10,000; or
- ii. Shareholder provides Form 15G (applicable to individual) / Form 15H (applicable to individual who is of age of 60 years or more), provided that all the required eligibility conditions are met. Kindly note that all fields are mandatory to be filled up and the Company may at its sole discretion reject the form, if it does not fulfil the prescribed requirement under the Act. Formats of Forms 15G and 15H are available on website of the Company at <https://www.endurancegroup.com/investor-relation/shareholders-form/>. The

said form(s) may be provided by shareholder, by way of e-mail at dividendtax@endurance.co.in or upload on website at <https://web.in.mpms.mufig.com/formsreg/submission-of-form-15g-15h.html>; or

- iii. Exemption certificate is issued by the Income-tax Department, if any.

B. Other Resident Non-Individual Shareholders

Please refer to the table below for the rate of TDS and documents to be provided:

Category of Shareholder	Tax deduction rate	Documents to be provided
Shareholders whose PAN is registered with depositories	10%	Register the PAN and the residential status as per the Act with the Depositories, if not registered.
Shareholders who submit an Order under Section 197 of the Act	At the Rate provided in the Order	Lower / Nil withholding tax certificate to be obtained from tax authority.
Shareholders [e.g. LIC, GIC, other Insurers, Business Trust as defined in Section 2(13A) of the Act] to whom provisions of Section 194 of the Act are not applicable	Nil	a) Self-declaration that it has full beneficial interest with respect to the shares owned by it; b) Self-attested copy of registration certificate; and c) Self-attested copy of PAN Card.
Alternative Investment Fund ("AIF")	Nil	a) Self-declaration stating that the shareholder is: <ul style="list-style-type: none"> • Category I or Category II AIF and is regulated by the Securities and Exchange Board of India; • covered by notification no. 51/2015 dated 25th June, 2015 issued by the Central Board of Direct Taxes ("CBDT"); and • has full beneficial interest with respect to the shares owned by it. b) Self-attested copy of registration certificate; and c) Self-attested copy of PAN Card.

Category of Shareholder	Tax deduction rate	Documents to be provided
Shareholders covered under Section 196 of the Act (e.g. Mutual Funds, Government, etc.)	Nil	a) Self-declaration stating that the shareholder is <ul style="list-style-type: none"> a Mutual Fund as specified in Section 10(23D) of the Act / a Corporation established by or under a Central Act whose income is exempt from Income-tax; covered by Section 196 of the Act; and has full beneficial interest with respect to the shares owned by it. b) Self-attested copy of registration certificate; and c) Self-attested copy of PAN Card.
Shareholders whose income is unconditionally exempt under Section 10 of the Act and covered by the CBDT circular no. 18/2017 dated 29 th May, 2017	Nil	a) Self-declaration stating that the shareholder is unconditionally exempt under Section 10 of the Act and statutorily not required to file its return of income; <ul style="list-style-type: none"> required to file its return of income as per Section 139 of the Act; covered by the circular no. 18/2017 dated 29th May, 2017; and has full beneficial interest with respect to the shares owned by it. b) Self-attested copy of registration certificate; and c) Self-attested copy of PAN Card.

II. For non-resident shareholders

Tax would be deducted at source as per the provisions of Section 195 or Section 196D of the Act. Please refer the below table for the rate of TDS and documents to be submitted:

Particulars	Tax deduction Rate	Documents to be provided
Non-resident shareholders [Including Foreign Institutional Investors ("FII") / Foreign Portfolio Investors ("FPI")]	20% plus applicable surcharge and cess OR Tax Treaty Rate# (whichever is lower)	<p>TDS is required to be deducted at the rate of 20% (plus applicable surcharge and cess) under the Income Tax Act. Further, kindly submit self-declaration for not having permanent establishment in India as per tax law so that tax can be deducted as per the applicable provisions of the Act.</p> <p>Or</p> <p>Further, as per Section 90 of the Act, a non-resident shareholder has the option to be governed by the provisions of the Double Tax Avoidance Agreement / Treaty ("DTAA") between India and the country of tax residence of the shareholder, if they are more beneficial to them. For this purpose, i.e. to avail Tax Treaty benefits, the non-resident shareholders will have to provide the following:</p>

Particulars	Tax deduction Rate	Documents to be provided
		<ul style="list-style-type: none"> Self-attested copy of the PAN allotted by the Indian Income Tax authorities, if available; Self-attested copy of valid Tax Residency Certificate (“TRC”)* obtained from the tax authorities of the country of which the shareholder is a resident; Electronic Form 10F (click HERE to access procedure to file form 10F); and Self-declaration in attached format certifying: <ul style="list-style-type: none"> i. shareholder is and will continue to remain a tax resident of the country of its residence during the Financial Year 2025-26; ii. shareholder is eligible to claim the beneficial DTAA rate for the purposes of tax withholding on dividend declared by the Company; iii. shareholder has no reason to believe that its claim for the benefits of the DTAA is impaired in any manner; iv. shareholder is the ultimate beneficial owner of its shareholding in the Company and dividend receivable from the Company; and v. shareholder does not have a taxable presence or a permanent establishment in India during the FY 2025-26.
Non-resident shareholders who submit the Order under Section 197 of the Act	Rate as prescribed in the order	Lower / Nil withholding tax certificate obtained from the tax authority.

As per the provisions of the Act, non-resident shareholders have an option to be governed by the provisions of DTAA read with the applicable Multilateral Instrument (“MLI”) between India and the country of tax residence of the shareholder, if they are more beneficial to them.

* In case, TRC is furnished in a language other than English, the same would have to be translated to English language and thereafter duly notarised and apostilled copy of TRC would have to be provided.

Kindly note that the Company is not obligated to apply beneficial DTAA rates at the time of tax deduction / withholding on dividend amounts. Application of beneficial rate as per DTAA for the purpose of withholding taxes shall depend upon completeness and satisfactory review by the Company of the documents submitted by the non-resident shareholders.

Section C: Deduction of Tax at higher rate

As per Section 139AA of the Act, every person who has been allotted a PAN and who is eligible to obtain Aadhaar, shall be required to link the PAN with Aadhaar. In case of failure to comply with this, PAN allotted shall be deemed to be invalid / inoperative and tax shall be deducted at the rate of 20% as per the provisions of Section 206AA of the Act.

Section D: Other points for consideration

1. In terms of Rule 37BA of the Income Tax Rules, 1962 ("Rules"), if dividend income on which tax has been deducted at source is assessable in the hands of a person other than the deductee, then deductee should file declaration with the Company in manner prescribed by the Rules. The Company will not accept any request after 1st August, 2025.
2. Shareholders holding shares under multiple accounts having different status / category and single PAN, may note that, higher of the tax as applicable to the status in which shares held under a PAN will be considered on their entire holding in different accounts.
3. In the event of any income tax demand (including interest, penalty, etc.) arising from any misrepresentation, inaccuracy or omission of information provided / to be provided by the shareholder(s), such shareholder(s) will be responsible to indemnify the Company and also, provide the Company with all information / documents and co-operation in any appellate proceedings.
4. For all self-attested documents, shareholder must mention on the document "certified true copy of the original". For all documents being submitted by the shareholder, the shareholder undertakes to send such original document(s) at the request by the Company.

In order to enable the Company to determine and deduct appropriate TDS, scanned copy of the duly signed documents as mentioned above are required to be e-mailed at dividendtax@endurance.co.in on or before 1st August, 2025. No communication on the tax determination / deduction shall be entertained thereafter.

You may note that in case tax on dividend is deducted at a higher rate in absence of receipt of the aforementioned details / documents from you, there would still be an option available with you to file the return of income and claim an appropriate refund, if eligible.

Kindly note that no claim shall lie against the Company for such taxes deducted.

The Company shall arrange to e-mail a soft copy of the TDS certificate at the shareholder's registered e-mail ID post payment of the dividend. Shareholders will also be able to view the credit of TDS in Form 26AS, which can be downloaded from their e-filing account at <https://eportal.incometax.gov.in/iec/foservices/#/login>.

SUBMISSION OF TAX RELATED DOCUMENTS:

- **Resident shareholder:**

The aforesaid documents viz. Form 15G / 15H, documents under Sections 196, 197A of the Act, etc., as may be applicable, can be uploaded on <https://web.in.mpms.mufg.com/formsreg/submission-of-form-15g-15h.html>.

Resident shareholders can also send scanned copies of the documents mentioned above, via e-mail, to: dividendtax@endurance.co.in

- **Non-Resident shareholder:**

Non-Resident shareholders can send scanned copies of the documents, mentioned above, to e-mail id: dividendtax@endurance.co.in.

These documents should reach us on or before Friday, 1st August, 2025 in order to enable the Company to determine and deduct appropriate TDS. No communication on the tax determination / deduction shall be entertained after the said date.

In case you require any other information / clarification with regard to the above, kindly write to us at dividendtax@endurance.co.in.

To view / download Form 15G [click here](#)

To view / download Form 15H [click here](#)

To view / download NR tax declaration Non-resident [click here](#)

To view filing of Form 10F [click here](#)

Thanking you,

Yours faithfully,

For **Endurance Technologies Limited**

Sd/-

Sunil N. Lalai

Company Secretary, Compliance Officer and Head - Legal

Disclaimer: This communication shall not be treated as an advice from the Company. Shareholders should obtain the tax advice related to their tax matters from a tax professional.

Note:

1. **The entire shareholding of the Company is in Dematerialised form.**
2. **This is a system generated E-mail. Please do not reply to this E-mail ID since it is not monitored.**