



**ENDURANCE  
ENDURANCE TECHNOLOGIES LIMITED**

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Near Agha Khan Palace, Shastri Nagar,  
Nagar Road, Pune-411 006 (M.S.), India  
Tel: +91-20-26680892 / 93  
Fax: +91-20-26680894  
Website: www.endurancegroup.com  
CIN No. : L34102MH1999PLC123296

15<sup>th</sup> October, 2020

The Manager – Listing,  
BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001

The Manager – Listing,  
National Stock Exchange of India Ltd.,  
Exchange Plaza, Bandra-Kurla Complex,  
Bandra (E),  
Mumbai - 400051

**Sub.: Voluntary Separation Scheme for one of the plants of the Company in Aurangabad**

**Ref.: Regulation 30 read with Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)**

Dear Sir/ Madam,

We wish to inform you that the Company has announced on 15<sup>th</sup> October, 2020 a Voluntary Separation Scheme (VSS) for all its eligible permanent employees/workmen employed on the rolls of the plant situated at B-2, MIDC Industrial Area, Village Waladgaon, Aurangabad – 431 136, Maharashtra.

Status of implementation of the VSS and financial impact thereof shall be ascertained and informed in due course after its conclusion.

Compensation package offered under the VSS is consistent with the best industrial practices followed by the Company.

Kindly take the above information on record and treat this as compliance in terms of the above-referred Listing Regulations.

Thanking you,

Yours faithfully,  
For **Endurance Technologies Limited**

*Satrajit Ray*

Satrajit Ray  
Director and Group Chief Financial Officer

