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Website: www.endurancegroup.com CIN No.: L34102MH1999PLC123296

6th June, 2022

The Manager – Listing, BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001 The Manager – Listing, National Stock Exchange of India Ltd., Exchange Plaza, Bandra-Kurla Complex, Bandra (E), Mumbai - 400051

Sub.: Update on Voluntary Separation Scheme announced at one of the plants of the Company in Chakan, Dist. Pune

Ref.: Regulation 30 read with Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/ Madam,

In continuation of our letter dated 11th May, 2022 on the subject, we inform that the Company has accepted separation of 56 permanent workmen on its rolls under the Voluntary Separation Scheme (VSS) for its plant situated at B-20, MIDC Industrial Area, Chakan, Village Nighoje, Taluka Khed, Dist. Pune - 410 501, Maharashtra. This would entail a pay-out of Rs. 102.85 million towards VSS.

Through this VSS the Company has achieved workforce rationalisation at the plant which will lead to reduction in overheads and greater efficiency in the plant operations.

Kindly take the above information on record and treat this as compliance in terms of the above-referred Listing Regulations.

Thanking you,

Yours faithfully,

For Endurance Technologies Limited

Sunil Lalai

Company Secretary and Executive Vice President - Legal

